AVAADA
ELECTRO

ENVIRONMENT, HEALTH, SAFETY & SUSTAINABILITY (EHS&S) POLICY

Policy Statement

At Avaada Electro Limited ("AVAADA"), sustainability is the way we do business. At Avaada, sustainability means protecting the natural systems of the vicinity where we operate, enhancing the quality of life for present and future generations, and consistently achieving our business goals in a balanced and responsible manner.

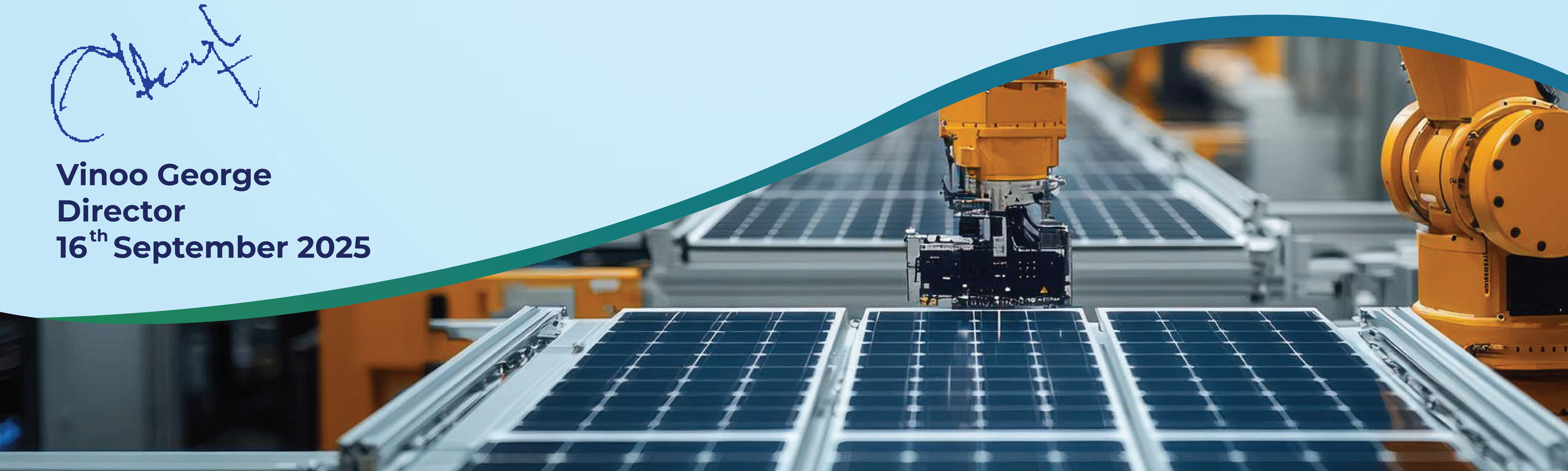
Every employee and supplier at AVAADA is committed to following Environment, Health, Safety, & Sustainability (EHS&S) management system and practices and is committed to continual improvement.

Scope

The Policy applies to all employees and suppliers working or engaged by AVAADA at all its operations and services.

The term "Employee" or "Employees" in the perspective of this Policy is defined as any individual engaged directly under payroll by AVAADA. The term "Supplier" or "Suppliers" with reference to this Policy have been defined as any agency engaged directly with AVAADA for providing services (Man, Material, or both) at any of AVAADA's manufacturing facilities or operations across India.

Policy Objectives

- Establish, implement, and maintain an Environment, Health, Safety & Sustainability (EHS&S) management system aligned to AVAADA's operations to deliver required products and services.
- Commit to protecting the environment by preventing pollution, promoting the use of sustainable resources, mitigating and adapting to climate change, and protecting biodiversity and ecosystems.
- Promote a safe, clean, and healthy work environment to prevent work-related injuries and ill health by identifying, eliminating, and reducing hazards and risks.
- Provide a framework for setting and achieving EHS&S objectives, incorporating environmental, social, and occupational health and safety considerations into AVAADA's business strategy, supported by adequate resources.
- Fulfil all applicable compliance obligations, including legislation, regulations, and other requirements pertaining to the environment, health, safety, labour, and the community at large.
- Commit to continual improvement of the EHS&S management system and enhancing performance through regular monitoring, reporting, and reviewing.
- Ensure consultation & participation through the involvement of employees, suppliers, and contractual workforce at all levels by providing appropriate training, awareness, and effective internal and external communication.
- Foster a positive work culture that minimizes adverse impacts on the environment, health, and safety while optimizing energy and resource use, minimizing waste, and enhancing sustainable products, materials, and services.
- Engage stakeholders throughout the lifecycle of operations to address lifecycle-related issues, including consultation, operation, maintenance, public disclosure, and grievance redressal, safeguarding social and environmental interests.

Vinoo George
Director
16th September 2025